



YMCA CONFIDENTIAL REPORTING HOTLINE

WHAT IS IT FOR?

Use the system to report activities that you, for whatever reason, feel uncomfortable reporting to your supervisor or to anyone more senior. You may feel that such activities are unethical or illegal and you want the Legal Department to be aware of them.

HOW DOES THE HOTLINE WORK?

Reports submitted through EthicsPoint will be sent directly to the YMCA Legal Department and handled promptly and discreetly with the intention of correcting the situation being reported. Reporting parties may choose to submit a report anonymously or may choose to identify themselves.

WHO SHOULD USE IT?

Everyone. It's for all employees, regardless of location or position. The system is available in many languages, via both the telephone and internet.

Reports are confidential, and no retaliatory action will be taken against anyone who, in good faith, files a report.

HOW DO I ACCESS IT?

Call Toll-Free

1-866-879-0423

or online at

ymcamidtn.ethicspoint.com